

Capitalizing on Team Talents™



How do you create a high-quality team of high-performing individuals?

By helping team members recognize their natural team role, so they can work from their strengths and talents.

idXready™: Capitalizing on Team Talents™ provides organizations with the **key to building and maintaining peak performing teams** by helping individuals identify their innate strengths and limitations, and exploring how team members can work together more productively by tapping into their strengths to contribute to the overall success of the team.

By incorporating proven, research-based assessments, *Capitalizing on Team Talents* personalizes the learning experience for each team member. Hands-on experiential learning activities help participants discover **which team role they are most comfortable utilizing**, identify their **strengths and limitations**, and learn how to **build upon their natural strengths to maximize team performance**. Rich video content and group activities generate opportunities for participants to learn about their own assets and stumbling blocks on a team, resulting in creation of **highly productive, efficient, and cohesive teams**.

In *Capitalizing on Team Talents*, participants will:

- Learn the four different roles within teams and the diversity of inherent talents each role brings to the team
- Understand their natural team roles
- Recognize how to use their innate strengths to contribute maximally to a team
- Identify how to efficiently tap into their underutilized natural strengths in daily activities
- Discover activities that don't fall within their preferred role, and recognize that these activities may cause stress
- Uncover the strengths and limitations of their team, based on the distribution of team talents within
- Create action plans to reduce individual and team stress and increase team productivity by tapping into the natural talents of the individuals on their team

idXready Programs synchronize...

- proven learning models • participant pre-work
- rich video assets • validated research-based assessments
- individualized participant manuals • fully scripted leader's manuals
- professional PowerPoint • proven processing activities • contemporary content

Other *idXready* Programs

- Frontline Management: Leveraging the Strengths of Your Style
- Conflict Management: A DiSC®-Based Approach
- Collaborative Skills for Teams
- DiSC®-Powered Selling
- Improving Your Listening Skills

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Introducing *idXready*™

idXready™ programs are the first training and development programs that are designed to integrate and synchronize all aspects of the learning experience, from participant pre-work to individualized workbooks; from rich video assets imbedded into professional PowerPoint to proven processing activities. By incorporating validated research-based assessments into participant workbooks, *idXready* programs allow you to deliver training at an individual level, making your business and people skills training a vital part of your organization's learning strategy.

***idXready* programs have synchronized the following training essentials for you:**

Online Assessment

Includes trusted, proven assessment. The assessment is sent as pre-work completed online prior to training, ensuring training time is maximized.

Individualized Participant Workbook

Workbooks incorporate personalized assessments for each individual. The learning becomes relevant and the facilitation time more effective and productive.

Synchronized Participant Pages

Corresponding participant workbook pages for every PowerPoint reference. Note taking is made easy — guesswork is removed, and participants keep in step with every reference you make.

Fully Scripted Leader's Guide

Synchronized with Participant Workbooks and PowerPoint, and editable. Leader's Guides are generated in easily accessible PowerPoint files, which are ready to use as they are, or may be edited with your personal touches.

PowerPoint That Makes a Point

High-impact, visual storytelling slides with effective animations. Professional, high-quality presentations that quickly engage learners.

Video Built into PowerPoint

PowerPoint files built with video synchronized right into the presentation. No more wasting time searching for video clips on a VHS tape or DVD, taking the stress out of transition time.



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